

2023 Sustainability Report:

How small actions can create big impact.

FOR THE MANY, BY THE FEW

—SAATI



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Responsible Growth

We believe in responsible growth that includes our commitment to creating an efficient and sustainable business model. This model, while pursuing profits, considers and protects the needs of future generations, respects human rights, the environment (including climate), the health and safety of those working at SAATI or using SAATI's products, and society as a whole. We favor inclusive development that generates shared and lasting values within the Group and across all territories in which we operate.



About this report

Our annual Sustainability Report, which we have voluntarily published since 2020, has been a key tool for formalizing and measuring our ambition to be a sustainable company and for sharing our progress in various aspects with our stakeholders. It has allowed stakeholders to understand our position in the industrial landscape and recognize our commitment to being not only an innovative manufacturing company but also a sustainable one.

Starting next year, the report will become mandatory for many companies due to the introduction of the Corporate Sustainability Reporting Directive (CSRD). This directive will enhance transparency by establishing uniform assessment criteria for all companies. Consequently, SAATI will transition from using the Global Reporting Initiative (GRI) standards, which we have adhered to since our first report, to the European Sustainability Reporting Standards (ESRS). In addition, we will implement several significant changes, including the comprehensive disclosure of the company's impact, risks, and opportunities, as well as the incorporation of a double materiality matrix with clearly defined objectives. Elements of these enhancements can already be found in this year's SAATI Sustainability Report.



Vision, mission, purpose strategy & values.

Our vision Our mission Our purpose Our strategy

To improve the existing by developing the forthcoming.

To improve the life of every person, every day.

Advancing technical applications to change the world for the better.

To be our industry's first choice partner by anticipating and delivering customer needs, attracting and nurturing passionate people, and harnessing and driving innovation.

Our core values

Passion Heart and soul in everything we do

Team Global people with a family spirit

Creativity "Why not?" is better than "Why?"

Competence Attention to detail is the difference between average and amazing

Flexibility Determined about goals, open to new solutions

Trust An uncomfortable truth is better than a comfortable lie

Integrity Do the right thing in the right way

Bravery "No guts, no glory"

Ownership and Operating Structures

**CST Colour
Scanner Technology
GMBH
Germany**
75% controlled by SAATI
Deutschland GmbH

**SPT
Sales + Marketing
GMBH
Germany**
100% controlled by SAATI
Deutschland GmbH

**SAATI Deutschland
GMBH
Germany**
100% controlled
by SAATI S.p.A.

**SAATI Advanced
Chemicals LLC
USA**
100% controlled by
SAATI Americas CO

**SAATI Americas CO.
USA**
100% controlled by
SAATI S.p.A.

**SAATI S.p.A.
Italy**

**OOO SAATI
Russia**
100% controlled
by SAATI S.p.A.

**SAATI Korea LTD
South Korea**
100% controlled
by SAATI S.p.A.

**WuXi TianYi Precision
Fabrics Co., Ltd.
China**
100% controlled by SAATI
Technical Fabric (Tianjin) CO

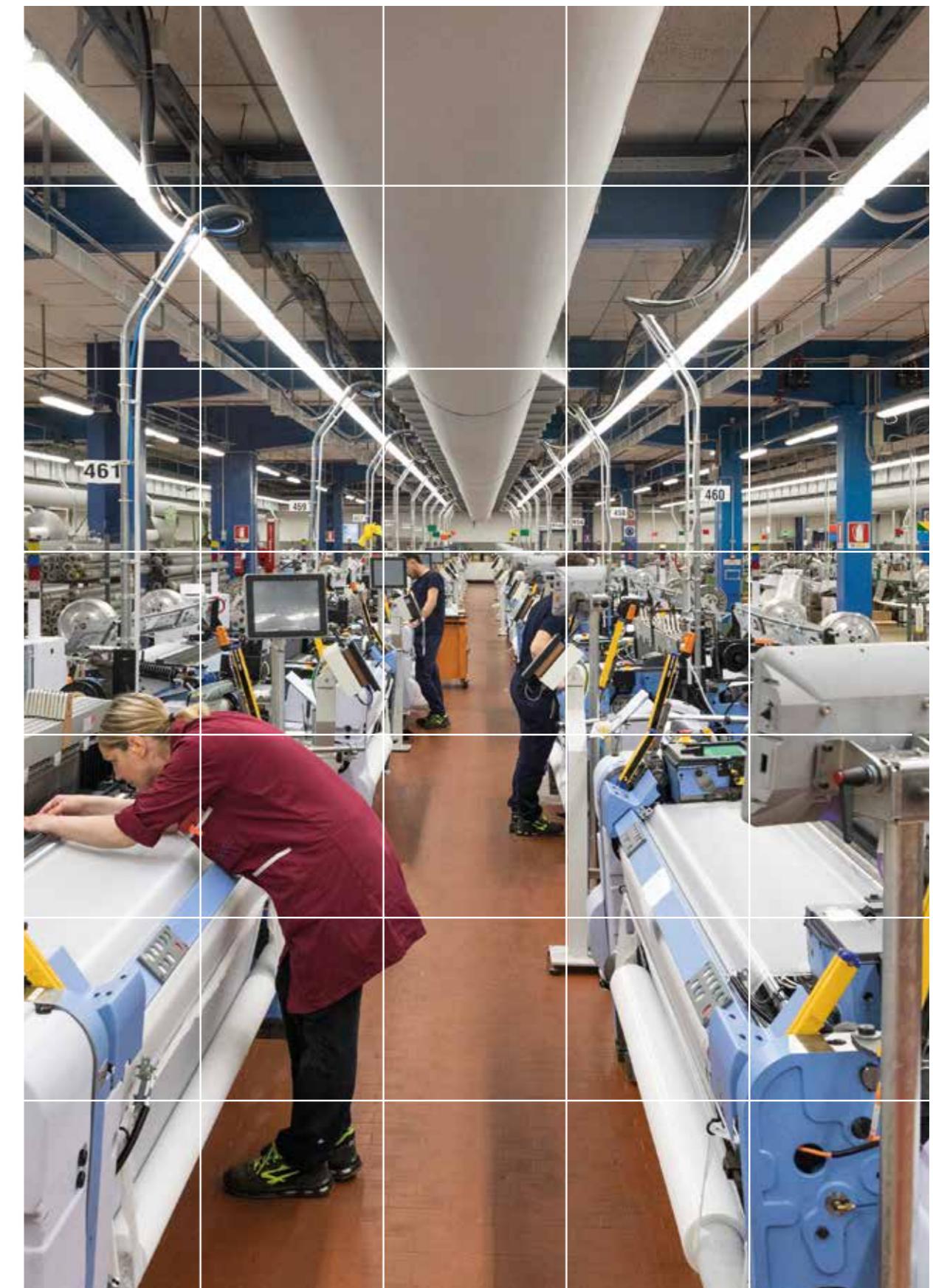
**SAATI Serigrafia
Iberica S.A.U.
Spain**
100% controlled
by SAATI Italy

**SAATI France S.A.S.
France**
100% controlled
by SAATI S.p.A.

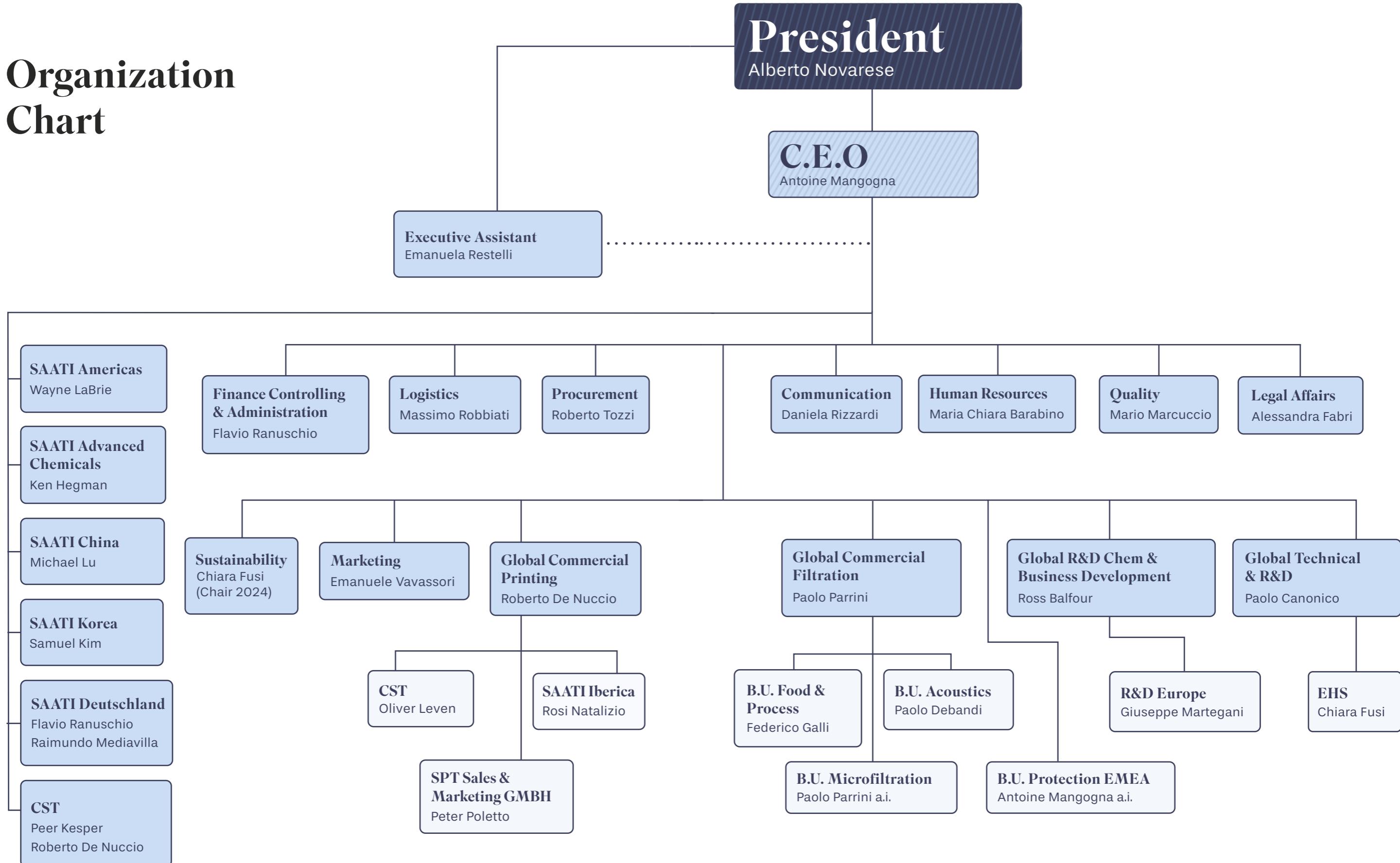
**SAATI Technical Fabric
(Tianjin) CO. Ltd
China**
100% controlled
by SAATI S.p.A.

General Overview

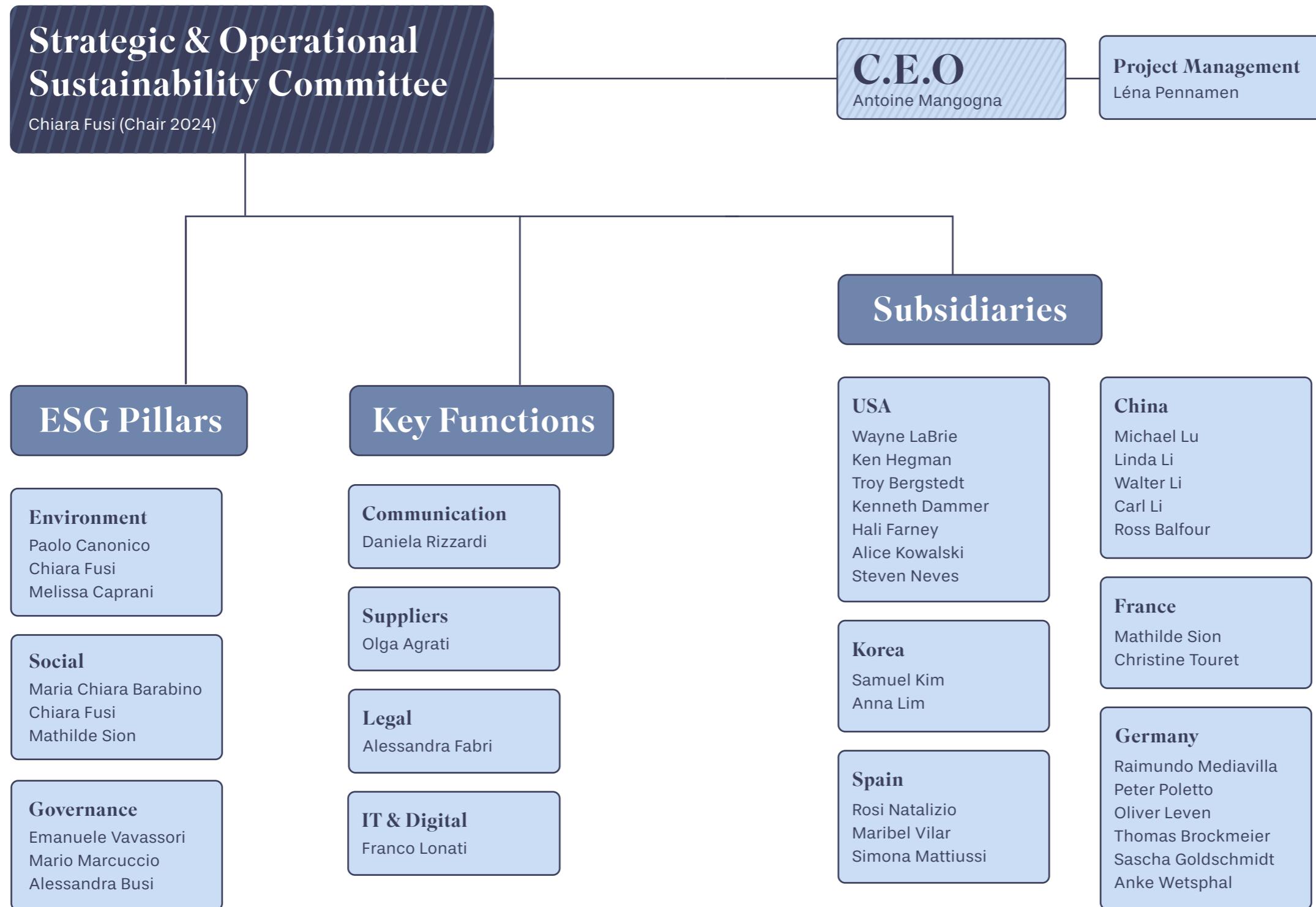
	2021	2022	2023
Turnover EUR/000	170.175	205.290	187.541
No. of Sites	15	17	17
Active Collabs	942	954	1.042
Female	379	380	426
Male	563	574	616
Average Age	55, 41% in 30-50 range	53, 46% in 30-50 range	51,34 % in 30-50 range
No. of Customers	4.389	4.310	4.532
No./Type of Markets	22 different segments into Filtration, Screen Printing, Protection Markets	22 different segments into Filtration, Screen Printing, Protection Markets	24 different segments into Filtration, Screen Printing, Protection Markets



Organization Chart



Global Sustainability Team



The conduct of business and corporate activities of SAATI S.p.A. is governed by a Code of Conduct.

Anticipating this information, SAATI has renewed its Code of Conduct in 2024 to further solidify its commitment to sustainability at the corporate level. It describes the principles to be pursued and conducts to be adopted by the recipients of the Code from an ethical-behavioral point of view, in order to prevent the offenses indicated in the Legislative Decree no. 231/2001 and to provide the internal and external guidelines to be followed in achieving the corporate objectives.

The Code of Conduct comprises: the general principles and values (including integrity, legality, respect for human rights, protection of environment, health and safety, equal opportunities and meritocracy, protection of confidential information, transparency, commitment to sustainable development) considered fundamental, shared and recognized by the Company for the affirmation of its mission, to which the various stakeholders involved are required to be inspired to favor the proper functioning, reliability and reputation of the Company; the criteria of conduct for each class of stakeholders, which the latter are requested to comply with, in order to uphold the general principles and to prevent the risk of unethical behavior; the implementation methods, that describe the control system in place for verifying the compliance with the Code and its continuous improvement.

Quality Policy and Quality System Management

SAATI is committed to be more and more competitive and to realize its strategic objectives in accordance with its mission and vision by:

One

Focusing on complete satisfaction for the customer and all interested parties, in respect to environmental security requirements.

Two

Large scale personal enhancement through skills development, motivation and a careful life-work balance.

Three

Continuous product and technological process innovation, in order to satisfy and anticipate market requirements.

Four

The implementation of guidelines for financial, environmental and social sustainability.

Within this framework, SAATI has defined its business management system according to the following principles:

Accurate internal and external context analysis in order to define the company's objectives;

Approach by process;

Application of the "risk-based thinking" principles;

Implementation of PDCA logic (Plan-Do-Check-Act), with the purpose of preventing critical issues, seizing opportunities and improving business performance.



Certifications

Quality

The SAATI Quality System Management is certified in conformity to the **ISO 9001:2015** standard and is applied to the activities of all SAATI divisions.

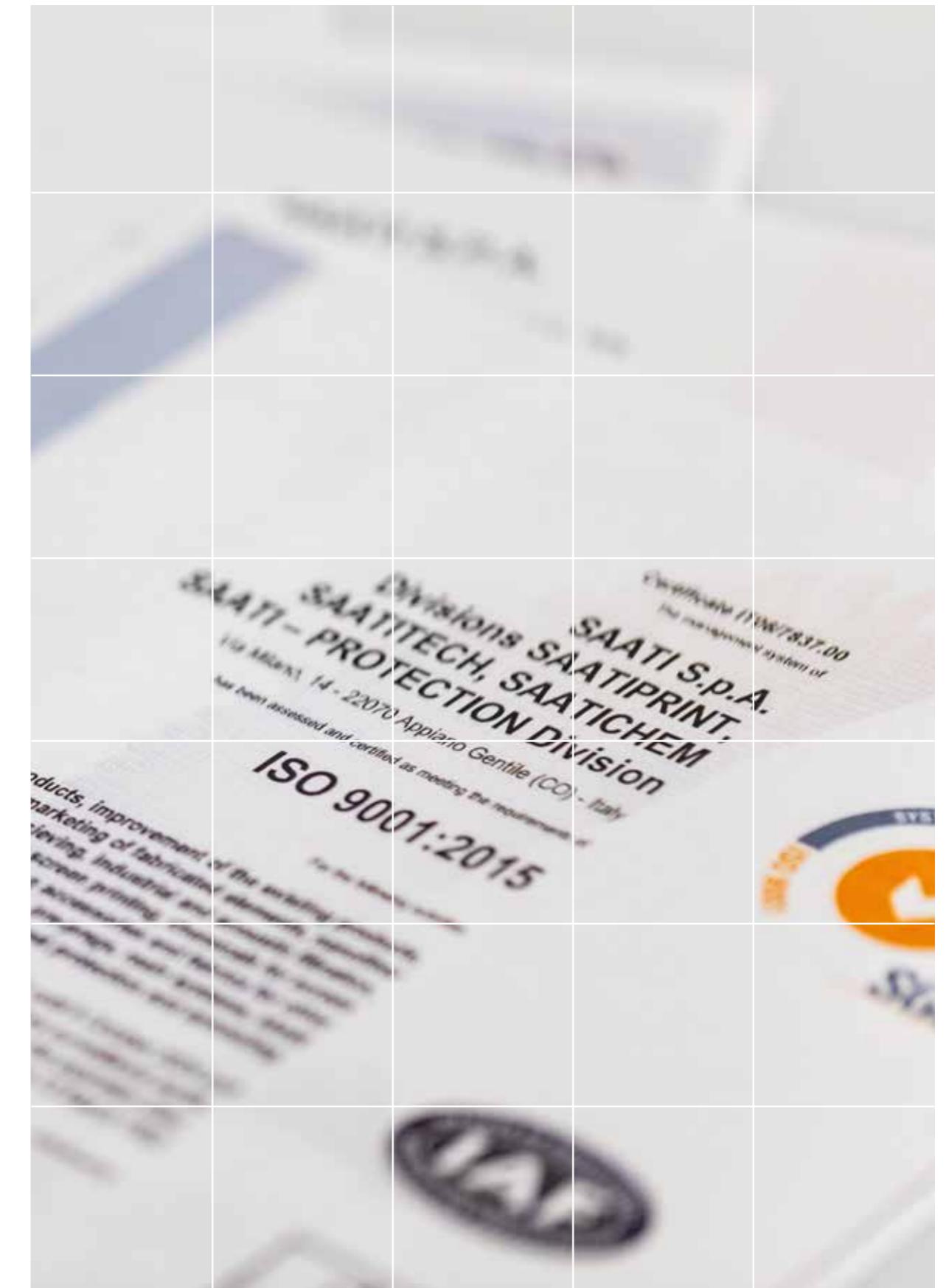
Health & Safety

SAATI has implemented and certified a system for the management of the health and safety at the workplace based on the **UNI ISO 45001:2018** standard, covering all plants within Italy, France, Germany and China.

Environmental

SAATI has implemented and certified an Environmental Management System based on the **UNI EN ISO 14001:2015** standard. It covers all four Italian SAATI plants.

Additionally, SAATI has obtained the Environmental Management Systems standard **ISO 14001** in France, China, USA and Germany to establish, implement, maintain and continually improve environmental performance.



The ESG Pillars



Material Issues

Product Quality and Safety

Raw Material and Waste

Energy Consumption

Topics

Circular Economy
Environmental Footprint

Circular Economy
Environmental Footprint

Circular Economy
Environmental Footprint
Carbon Footprint



Health and Safety

Human Capital Development

Welfare

Zero Injuries
Inclusion and Diversity
Academy
Employer of Choice
Employer of Choice



Corporate Governance

Economic Performance

Management Model
Stakeholder Engagement
Management Model

E nvironmental

S ocial

Responsible Innovation

Raw Materials & Waste.

- Reduce the environmental impact due to waste production by 15% by 2025.
- 20 Tons recycled yarn/total acoustics by 2025.

Product Quality & Safety.

- PFAS compliance by 2025.

Energy Consumption.

- 100% electric energy from renewable sources at a global level by the end of 2025.
- CO2 neutrality by 2030. SAATI is committed to take action on carbon neutrality based on scope 1 and 2.

Prosperous Community

Health & Safety.

- Zero serious injuries in Italian factories by 2024, and globally by 2026.
- Reduction of recordable accident rate to be under 2.5 in 2025.
- Zero ill health in 2024, in Italy factories and subsidiaries.

Human Capital Development.

- Increase in female leadership from 29% to 40%, and from 15% to 25% in senior positions by the end of 2030.
- Eradicate gender pay gap by 2025.
- Ensure all key people have taken part in the SAATI Steward Program by 2025.
- Ensure all Process Transformation people have enrolled in the SAATI Academy.

Welfare.

- Obtain the Top Employer certification by 2024, and maintain thereafter.
- Corporate Volunteering: 365 days donated to the community by the end of 2025.

Governance

We have started to extend these certifications, **ISO 45001** for Health and Safety and **ISO 14001** for Environment, to all SAATI subsidiaries.

The project involves three different steps:

- Gap analysis, to verify the present situation in relation to the ISO standards;
- Planning, design and implementation of an integrated system for the management of health and safety and environment;
- Certification audit by an external authority.

At present, the certification situation is:

- **ISO 45001:** Italy, France, Germany, China
- **ISO 14001:** Italy, France, China, Germany, USA

Evolving Organization

Corporate Governance.

- Ensure all subsidiaries are equipped to deploy a local sustainability plan by 2024.
- Screen and regulate SAATI suppliers over 1M€ to ensure 80% are Ecovadis certified by 2027.
- Obtain ISO 14001-45001 for France, Italy and China by the end of 2023, and Germany by the end of 2024.
- Complete transformation to a process-driven system by the end of 2026.
- Sustainable Committee Organization Chart in official documents by the start of 2023.



Our Sustainability Efforts

Internal Programs

- SAATI Ambassadors
- SAATI Steward Program
- Inspiring Young Women Program
- Building the Future
- SAATI Academy

Awards

- Ecovadis 2023 Silver Medal Business sustainability assessment
- Top Employer 2023 - Italy



Initiatives

- **Screen Printing Sustainability**
Environmentally friendly screen-printing materials are GOTS certified.
- **Improving Production Process to Reduce Harmful Chemicals**
We've changed our solvents to more environmentally sustainable alternatives.
- **Green Energy**
100% Green energy is being used in our Italian plants.
- **CO2 Lifecycle Assessment**
Our Italian plants run lifecycle assessment to understand and reduce CO2 emissions.
- **Corporate Volunteering**
SAATIZENS volunteer their time in various initiatives, including park clean-ups and experience exchanges with individuals with disabilities.
- **Recycled Yarn**
We're working toward using 100% recycled yarn in the creation of one of our mesh products.
- **Sustainable Materials**
We recycle our waste and our boxes are made using recycled materials.
- **Glass Jug**
We replaced plastic bottles with glass jugs filled with water from dispensers during meetings at the Italian plant.
- **Park Regeneration Project**
Supporting the WWF to clean up a forest for regeneration.
- **GoGreen Conservation**
We develop sustainable alternative materials dedicated to the conservation and restoration of frescoes.
- **Digital Literature**
We use digital documents where possible to reduce our paper use.

Economics

Financial value which is directly generated and distributed

	2021	2022	2023
Revenues	171.890.000 €	207.331.000 €	191.388.000 €
Operating Costs	100.303.000 €	143.437.000 €	117.693.000 €
Employee Wages and Benefits	54.955.000 €	62.222.000 €	62.257.000 €
Payments to Providers of Capital	10.199.000 €	12.652.000 €	2.093.969 €
Payments to Government by Country	4.662.000 €	5.566.000 €	2.795.000 €
Community Investments (Not Commercial, Politics)	320.000 €	330.000 €	318.734 €

GRI 201-1

SAATI SpA World Headquarters Donations

3.234 €

Treno della Memoria Association & Others

2.500 €

Sport

3.000 €

Local Parishes

Human Capital

With more than 1000 employees around the world, SAATI views its people as the true propeller for innovation, sustainable growth and long-term prosperity.



Total employees around the world 2023

No Poverty

We are committed to ensuring we pay fair wages to all SAATIZENS, taking into consideration their needs in an effort to reduce poverty. We have policies in place for our employees to maintain a reasonable work/life balance.

Good Health and Wellbeing

We provide accessible and affordable healthcare options to our employees, including insurance to complement government action.

Additionally, we provide education and parental support, while implementing corporate policies on leave to assist our people in flexible working to enhance their lifestyles.

Our vehicles are regularly checked for legal compliance to ensure their safety.

Zero Hunger

We are raising awareness on health issues, including nutrition, to look after employees' wellbeing in the workplace. Additionally, we are providing counselling and other workplace programs to look after their welfare.

Our Welfare Pillars

Health

Smart Working

Benefits and Bonuses

Time Off

Collaboration



Total Employment

By contract and gender

		2021	2022	2023
		Male		
		Female		
Permanent	Blue Collars	297	318	334
		203	209	228
	White Collars	100	99	120
		122	114	123
Fixed Term or Temporary	Managers	49	51	52
		22	22	28
	Executives/Senior Managers	41	42	53
		8	9	10
Fixed Term or Temporary	Blue Collars	51	40	39
		16	17	24
	White Collars	16	15	9
		8	9	10
Fixed Term or Temporary	Managers	6	7	8
		0	0	2
	Executives/Senior Managers	3	2	1
		0	0	1

GRI 102-8

The number of permanent contracts is stable

2022	2023
90,57%	90,98%

Total headcount increased from 954 to 1042 after the acquisition of SAATI Advanced Chemicals and TianYi.

954 to 1042

Our workforce is

59% Male 41% Female

Total Employment

By contract and gender

		2021	2022	2023
		Male		
		Female		
Full Time	Blue Collars	343	353	367
		208	215	242
	White Collars	113	111	129
		114	106	112
Part Time	Managers	55	58	57
		21	20	30
	Executives/Senior Managers	44	44	55
		8	9	11
Part Time	Blue Collars	5	4	6
		11	12	10
	White Collars	3	3	2
		16	17	19
Part Time	Managers	0	0	0
		1	2	2
	Executives/Senior Managers	0	0	0
		0	0	0

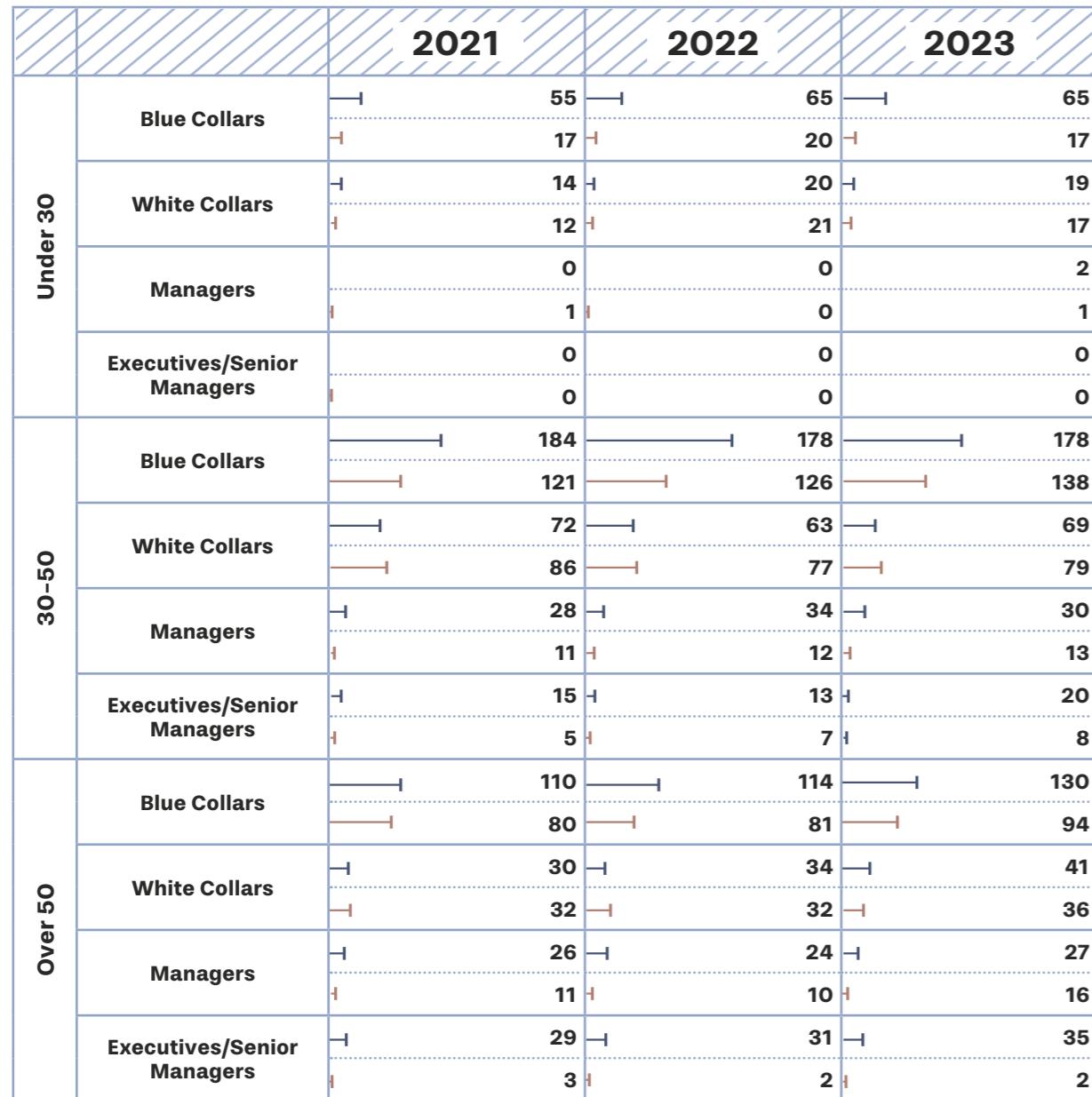
GRI 102-8

Stable percentage of part-time contracts (around 4%) in both 2022 and 2023 and distribution between female and male.



Total Employment

By contract, age group and gender



GRI 102-8

Over 51% of our people are aged between

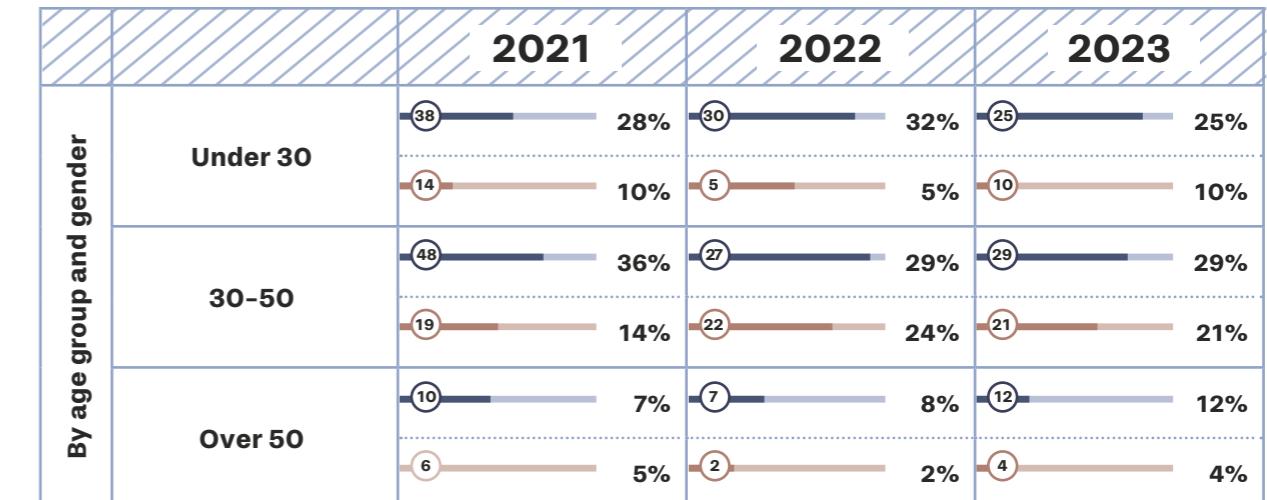
30 and 50 years

Average age decreases from

2021 to 2023

Positive Turnover

(new hires)

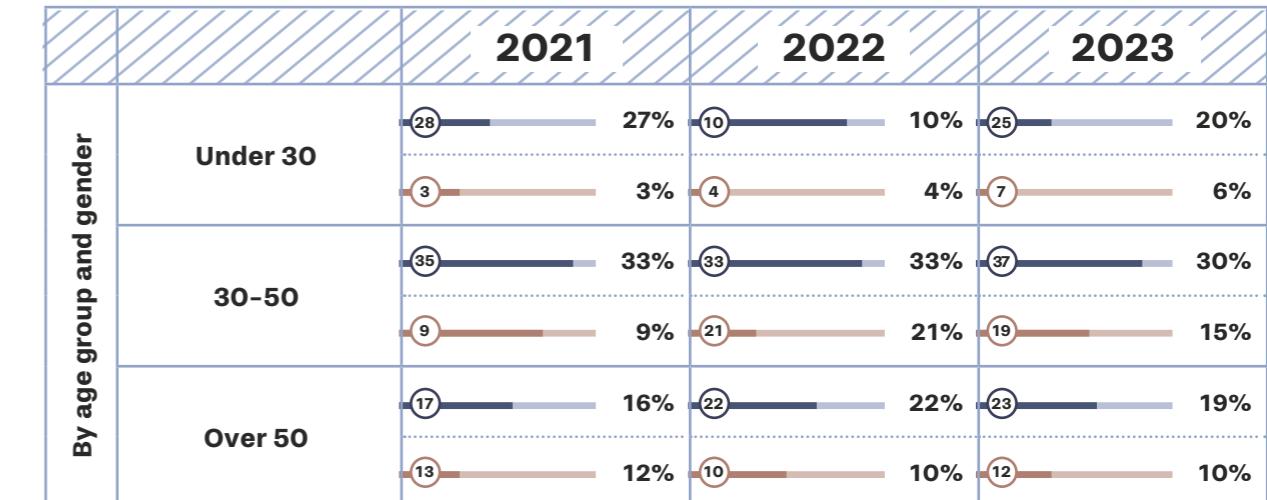


GRI 401-1

Positive turnover moved from 93 people hired in 2022 to 101 hired in 2023

11% (on total headcount)

Negative Turnover



GRI 401-1

Negative turnover was higher than positive turnover with an increase in the population under 30. Generational renewal is still ongoing.

13% (on total headcount)

Performance and Career Development

Percentage of employees receiving regular performance and career development reviews

	Italy (HQ) %			France %			Korea %			China %			TianYi %		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
EXECUTIVES/ SENIOR MGMT	73	100	100	100	100	100	100	n.a	100	100	100	100	n.a	n.a	0
Women	100	100	100	100	100	100	100	n.a	100	100	100	100	n.a	n.a	0
Men	71	100	100	n.a	n.a	n.a	100	n.a	100	100	100	100	n.a	n.a	0
MIDDLE MGMT	63	83	76	100	100	100	n.a	n.a	0	100	100	100	n.a	n.a	0
Women	75	70	54	100	100	100	n.a	n.a	0	100	100	100	n.a	n.a	0
Men	59	88	78	100	100	100	n.a	n.a	0	100	100	100	n.a	n.a	0
WHITE COLLARS	72	79	66	0	100	0	0	0	0	98	90	95	n.a	n.a	0
Women	77	75	54	0	100	0	0	0	0	100	100	100	n.a	n.a	0
Men	66	84	78	0	100	0	0	0	0	93	100	90	n.a	n.a	0
BLUE COLLARS	70	76	76	0	100	0	0	0	0	100	100	100	n.a	n.a	0
Women	74	79	81	0	100	0	0	0	0	100	100	100	n.a	n.a	0
Men	68	73	71	0	100	0	0	0	0	100	100	100	n.a	n.a	0
TOTAL	70	78	74	6	100	6	19	0	19	99	100	100	n.a.	n.a.	0
Women	75	77	74	6	100	6	20	0	0	100	100	100	n.a	n.a	0
Men	67	78	75	6	100	6	18	0	0	98	100	100	n.a	n.a	0

GRI 404-3

This area still needs improvement, including stabilizing or setting up performance review systems for subsidiaries and ensuring consistency in actions.

Americas %			SAC %			DE %			SPT %			CST %			Iberica %		
2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
100	100	100	n.a	n.a	100	100	100	0	0	100	0	0	100	0	n.a	n.a	n.a
100	100	100	n.a	n.a	100	100	100	0	0	100	0	0	100	0	n.a	n.a	n.a
100	100	100	n.a	n.a	100	100	100	0	0	100	0	0	100	0	n.a	n.a	n.a
100	100	100	n.a	n.a	100	100	100	0	0	100	0	0	100	0	n.a	n.a	100
100	100	100	n.a	n.a	100	100	100	0	0	100	0	0	100	0	n.a	100	100
100	100	100	n.a	n.a	100	100	100	0	0	100	0	0	100	0	n.a	n.a	n.a
100	100	100	n.a	n.a	100	100	100	0	0	57	0	0	0	0	n.a	100	100
100	100	100	n.a	n.a	100	100	100	0	0	50	0	0	0	0	0	100	100
100	100	100	n.a	n.a	100	100	100	0	0	60	0	0	0	0	0	100	100
100	100	100	n.a	n.a	100	0	0	0	0	0	0	0	0	0	n.a	100	100
100	100	100	n.a	n.a	100	0	0	0	0	0	0	0	0	0	0	n.a	100
100	100	100	n.a	n.a	100	0	0	0	0	0	0	0	0	0	0	n.a	100
100	100	100	n.a	n.a	100	34	32	0	0	0	0	0	0	0	22	100	100
100	100	100	n.a	n.a	100	39	51	0	0	0	0	0	0	0	n.a	100	100
100	100	100	n.a	n.a	100	30	49	0	0	0	0	0	0	0	50	100	100

GBI 404-1

This activity has the goal to support organizational development through the development of individuals, to design training actions, to offer advancement opportunities and to reward positive accomplishments.

Health & Safety - SOCIAL Data

Disclosure 403-10: Work-related ill health

	2021		
	Number of deaths	Number of serious accidents	Number of recordable accidents
Italy (HQ)	0	0	0
France	0	0	0
Germany	0	0	0
SPT	0	0	0
Iberica	0	0	0
Korea	0	0	0
China	0	0	0
Americas	0	0	0
	2022		
	Number of deaths	Number of serious accidents	Number of recordable accidents
Italy (HQ)	0	0	0
France	0	0	0
Germany	0	0	0
SPT	0	0	0
Iberica	0	0	0
Korea	0	0	0
China	0	0	0
Americas	0	0	0
	2023		
	Number of deaths	Number of serious accidents	Number of recordable accidents
Italy (HQ)	0	0	0
France	0	0	0
Germany	0	0	0
SPT	0	0	0
CST	0	0	0
Iberica	0	0	0
Korea	0	0	0
China	0	0	0
TianYi	0	0	0
Americas	0	0	0
SAC	0	0	0

GRI 403-10

Continued maintenance of the zero occupational ill health target.

Health & Safety - SOCIAL Data

Disclosure 403-9: Work-related injuries

	2021			
	Number of deaths	Number of serious accidents	Number of recordable accidents	Recordable accident rate
Italy (HQ)	0	1	5	1,38
France	0	2	9	14,40
Germany	0	0	5	6,70
SPT	0	0	0	0,00
Iberica	0	0	0	0,00
Korea	0	0	0	0,00
China	0	1	1	1,20
Americas	0	0	0	0,00
	2022			
	Number of deaths	Number of serious accidents	Number of recordable accidents	Recordable accident rate
Italy (HQ)	0	0	4	1,07
France	0	1	2	3,03
Germany	0	2	5	7,05
SPT	0	0	1	1,12
Iberica	0	0	0	0,00
Korea	0	0	0	0,00
China	0	0	0	0,00
Americas	0	0	0	0,00
	2023			
	Number of deaths	Number of serious accidents	Number of recordable accidents	Recordable accident rate
Italy (HQ)	0	2	6	1,59
France	0	2	5	8,16
Germany	0	0	1	1,71
SPT	0	0	0	0,00
CST	0	1	1	4,88
Iberica	0	0	0	0,00
Korea	0	0	0	0,00
China	0	1	1	1,15
TianYi	0	0	0	0,00
Americas	0	0	3	2,30
SAC	0	0	4	8,06

GRI 403-9

72% of subsidiaries met or maintained the target Recordable Incident Index under 2.5. Those remaining, decreased the gap compared to the target.

64% of subsidiaries met or maintained the Serious Incidents target equal to zero.

Energy Consumed in the Organization

	2023			
	Total energy consumption [TEP]	Electricity supplied from the electricity grid [TEP]	Electricity produced on site by photovoltaic [TEP]	Diesel fuel [TEP]
Italy	4.324,10	2.706,78	n.a.	n.a.
France	1.281,40	1.279,08	n.a.	n.a.
Germany	355,71	250,85	n.a.	n.a.
Spain	4,45	4,45	n.a.	n.a.
Americas	937,00	769,68	n.a.	0,76
China	195,38	195,38	n.a.	n.a.
Korea	7,13	7,13	n.a.	n.a.
SPT	0,30	n.a.	0,30	n.a.
CST	30,01	14,12	n.a.	4,23
TianYi	197,40	83,87	60,16	n.a.
SAC	3.376,30	75,92	n.a.	0,4

	2022			
	Total energy consumption [TEP]	Electricity supplied from the electricity grid [TEP]	Electricity produced on site by photovoltaic [TEP]	Diesel fuel [TEP]
Italy	4.812,70	2.925,13	n.a.	n.a.
France	1.321,66	1.321,66	n.a.	n.a.
Germany	432,10	321,17	n.a.	n.a.
Spain	5,22	5,22	n.a.	n.a.
Americas	954,62	784,33	n.a.	0,63
China	205,10	205,10	n.a.	n.a.
Korea	12,24	12,24	n.a.	n.a.
SPT	0,30	n.a.	0,30	n.a.
CST	25,30	13,78	n.a.	n.a.

	2021			
	Total energy consumption [TEP]	Electricity supplied from the electricity grid [TEP]	Electricity produced on site by photovoltaic [TEP]	Diesel fuel [TEP]
Italy	4.690,80	2.733,37	n.a.	n.a.
France	1.333,00	1.323,56	n.a.	n.a.
Germany	439,54	316,06	n.a.	n.a.
Spain	4,54	4,54	n.a.	n.a.
Americas	921,72	751,56	n.a.	0,98
China	173,00	173,00	n.a.	n.a.
Korea	13,93	13,93	n.a.	n.a.
SPT	0,29	n.a.	0,29	n.a.

GRI 302-1

Energy Consumed in the Organization

	2023				
	Gasoline [TEP]	Propane/Liquefied petroleum gas [TEP]	Natural gas [TEP]	Oil fuel [TEP]	
	25,25	n.a.	1592,06	n.a.	5.741,20
	n.a.	2,31	n.a.	n.a.	10.461,40
	n.a.	n.a.	104,86	n.a.	2.476,26
	n.a.	n.a.	n.a.	n.a.	2.502,40
	n.a.	n.a.	166,57	n.a.	3.598,20
	n.a.	n.a.	n.a.	n.a.	1.118,50
	n.a.	n.a.	n.a.	n.a.	0,00
	n.a.	n.a.	n.a.	n.a.	16,60
	n.a.	n.a.	n.a.	11,66	731,90
	n.a.	n.a.	53,33	n.a.	1.685,20
	n.a.	n.a.	3299,94	n.a.	34.013,70

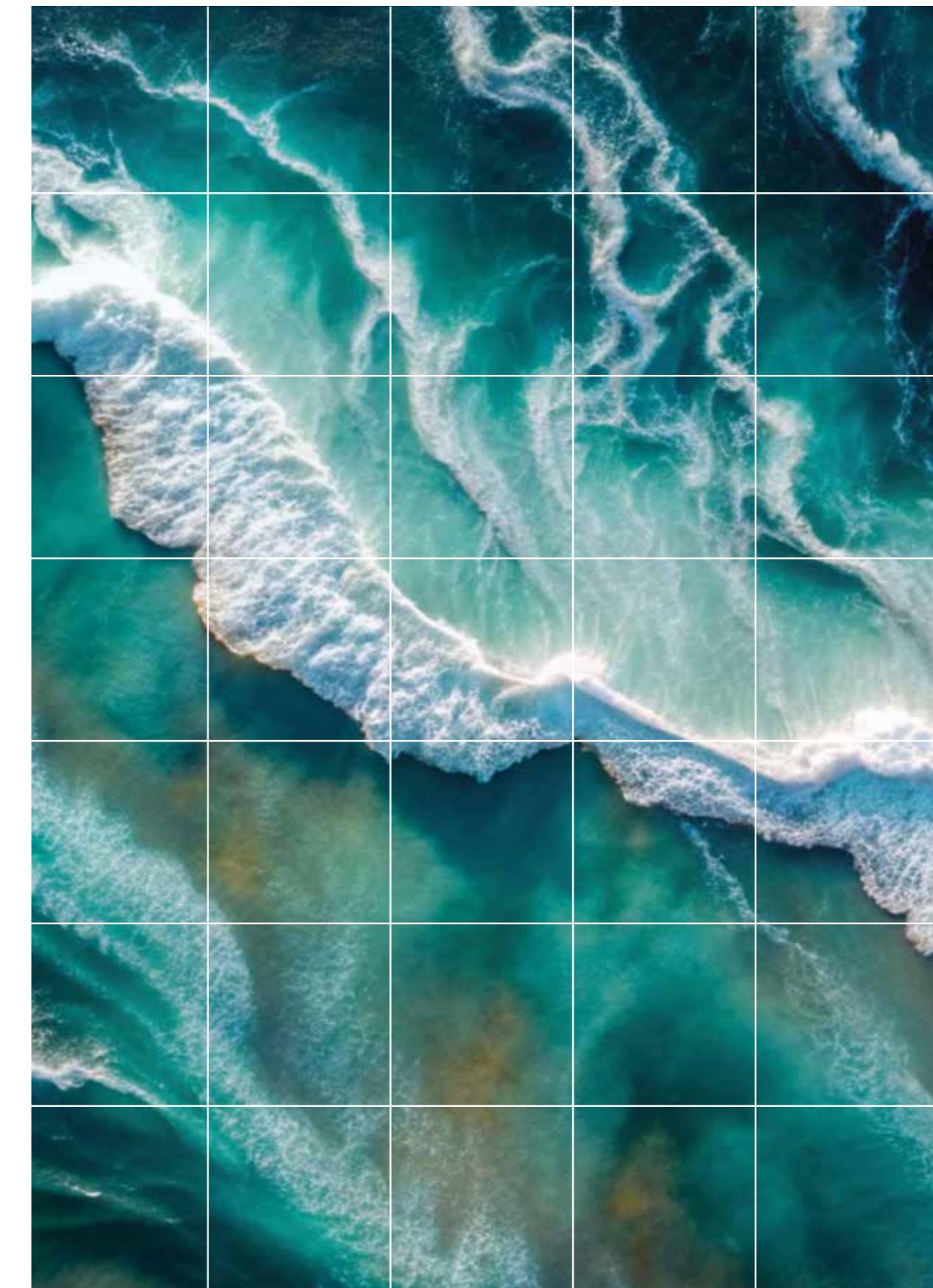
	2022				
	Gasoline [TEP]	Propane/Liquefied petroleum gas [TEP]	Natural gas [TEP]	Oil fuel [TEP]	
	43,99	n.a.	1.843,55	n.a.	6.422,90
	n.a.	0,00	n.a.	n.a.	10.012,75
	n.a.	n.a.	110,93	n.a.	3.044,90
	n.a.	n.a.	n.a.	n.a.	2.932,12
	n.a.	n.a.	169,67	n.a.	3.946,78
	n.a.	n.a.	n.a.	n.a.	1.175,19
	n.a.	n.a.	n.a.	n.a.	375,30
	n.a.	n.a.	n.a.	n.a.	16,60
	n.a.	4,72	n.a.	6,80	535,40

	2021				
	Gasoline [TEP]	Propane/Liquefied petroleum gas [TEP]	Natural gas [TEP]	Oil fuel [TEP]	
	36,72	n.a.	1.920,68	n.a.	6.489,40
	n.a.	9,44	n.a.	n.a.	10.662,08
	n.a.	n.a.	123,47	n.a.	2.943,51
	n.a.	n.a.	n.a.	n.a.	2.550,24
	n.a.	n.a.	169,18	n.a.	4.126,24
	n.a.	n.a.	n.a.	n.a.	1.015,75
	n.a.	n.a.	n.a.	n.a.	471,10
	n.a.	n.a.	n.a.	n.a.	15,50

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Total Water Consumption

	2023	
	Total water consumption [ML]	Water Intensity Ratio [ML/hour]
Italy	74,23	0,10
France	1,42	0,01
Germany	2,34	0,02
Spain	0,07	0,04
Americas	14,34	0,06
China	2,66	0,02
Korea	0,03	0,00
SPT	0,07	0,00
CST	0,07	0,00
TianYi	5,59	0,05
SAC	1,17	0,01
	2022	
	Total water consumption [ML]	Water Intensity Ratio [ML/hour]
Italy	84,25	0,11
France	2,38	0,02
Germany	4,99	0,04
Spain	0,16	0,09
Americas	14,33	0,06
China	2,84	0,02
Korea	0,02	0,00
SPT	0,07	0,00
CST	0,08	0,00
	2021	
	Total water consumption [ML]	Water Intensity Ratio [ML/hour]
Italy	81,15	0,11
France	1,60	0,01
Germany	5,13	0,03
Spain	0,04	0,02
Americas	12,85	0,06
China	2,15	0,01
Korea	0,03	0,00
SPT	0,07	0,00



GRI 303-5

Waste Generated

	Total weight of waste generated [metric tons]	Sludge [metric tons]	Fabric scraps [metric tons]	Diluted water with hazardous substances [metric tons]	Adhesives and sealants with organic solvents/hazardous substances [metric tons]	Lubricating oils [metric tons]	Solvents and solvent mixtures [metric tons]	Paperboard packaging [metric tons]
2023								
Italy	1.356,44	302,45	267,134	303,96	0,07	2,08	3,17	159,12
France	152,88	0,64	32,12	4,56	n.a.	2,44	n.a.	48,16
Germany	131,18	n.a.	n.a.	n.a.	n.a.	0,9	n.a.	16,94
Spain	0,28	n.a.	n.a.	n.a.	0,90	n.a.	0,19	n.a.
Americas	137,05	n.a.	12,70	1,38	0,92	0,18	4,66	17,23
China	86,54	n.a.	n.a.	71,4	13,54	n.a.	n.a.	n.a.
Korea	24,45	n.a.	1,88	n.a.	n.a.	n.a.	n.a.	n.a.
CST	11,94	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	5,62
SPT	0,86	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	0,81
TianYi	4,00	n.a.	n.a.	4,00	n.a.	n.a.	n.a.	n.a.
SAC	81,23	n.a.	n.a.	0,80	n.a.	0,98	n.a.	n.a.
2022								
Italy	1.614,55	283,39	369,79	420,28	0,02	2,58	1,59	162,09
France	146,80	0,64	47,18	5,58	n.a.	4,19	n.a.	65,70
Germany	150,01	n.a.	n.a.	3,74	n.a.	0,53	n.a.	20,96
Spain	0,65	n.a.	n.a.	n.a.	0,09	n.a.	0,56	n.a.
Americas	170,94	n.a.	n.a.	0,91	6,28	0,18	4,60	42,77
China	77,71	n.a.	0,26	59,13	16,72	1,60	n.a.	n.a.
Korea	18,55	n.a.	1,30	n.a.	n.a.	n.a.	n.a.	n.a.
CST	11,08	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	5,62
SPT	1,70	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	0,72
2021								
Italy	1.595,88	288,38	271,05	457,70	0,55	6,60	3,38	152,74
France	141,04	0,52	28,24	2,74	n.a.	3,20	n.a.	46,40
Germany	162,61	n.a.	n.a.	1,43	n.a.	n.a.	n.a.	23,26
Spain	0,84	n.a.	n.a.	n.a.	n.a.	n.a.	0,84	n.a.
Americas	143,50	n.a.	3,62	2,03	13,49	0,32	2,40	36,66
China	76,73	n.a.	n.a.	63,00	13,36	n.a.	n.a.	n.a.
Korea	14,18	n.a.	1,38	n.a.	n.a.	n.a.	n.a.	n.a.
SPT	1,62	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	0,68

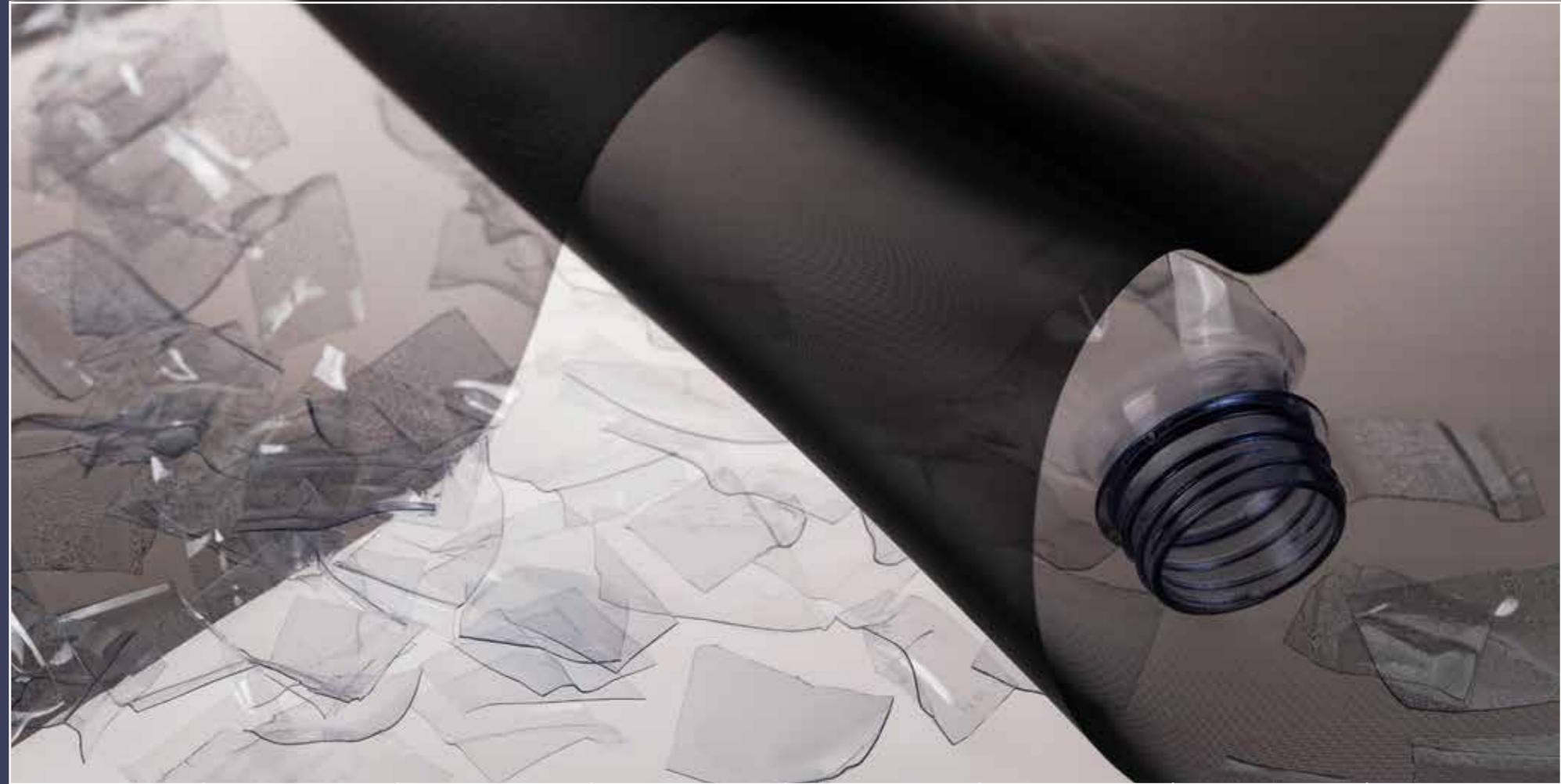
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	Plastic packaging [metric tons]	Wood [metric tons]	Mixed packaging [metric tons]	Containers with residues of contaminated and hazardous substances [metric tons]	Absorbents, soiled rags contaminated with hazardous substances [metric tons]	Absorbents, rags [metric tons]	Organic wastes containing hazardous substances [metric tons]	Inorganic chemicals or waste with hazardous substances [metric tons]	Concentrated water containing hazardous substances [metric tons]	Iron and steel [metric tons]	Mixed construction/demolition wastes [metric tons]	Edible oils and fats [metric tons]
2023												
40,67	48,82	104,72	10,66	4,66	0,35	18,93	0,02	51,25	38,27	0,09	0,03	
3,53	n.a.	13,01	1,15	0,07	n.a.	n.a.	0,36	n.a.	46,84	n.a.	n.a.	
n.a.	0,6	112,74	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
13,83	14,51	6,35	55,10	5,32	0,14	0,18	0,01	n.a.	4,54	n.a.	n.a.	
n.a.	n.a.	n.a.	n.a.	1,6	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	n.a.	22,57	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	6,32	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
0,14	0,06	0,85	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	68,00	n.a.	n.a.	0,45	n.a.	n.a.	n.a.	n.a.	11,00	n.a.	n.a.	
2022												
42,69	59,78	126,87	10,31	7,09	0,58	22,44	0,83	67,47	36,62	0,04	0,09	
6,44	n.a.	6,04	0,18	0,05	n.a.	n.a.	0,10	n.a.	10,70	n.a.	n.a.	
n.a.	n.a.	124,78	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
2,13	28,25	n.a.	61,80	1,32	n.a.	2,12	0,20	n.a.	9,5	10,88	n.a.	
n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	n.a.	17,25	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	5,46	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
0,13	0,05	0,80	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
2021												
32,36	52,96	198,97	8,56	8,12	1,40	15,12	0,44	65,37	32,08	0,00	0,10	
2,70	n.a.	44,04	0,03	n.a.	n.a.	n.a.	0,25	n.a.	12,92	n.a.	n.a.	
n.a.	n.a.	133,98	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	2,94	1,00
n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	35,61	n.a.	43,55	0,54	n.a.	0,32	n.a.	n.a.	4,96	n.a.	n.a.	
n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
n.a.	n.a.	12,80	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	
0,11	0,05	0,78	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	

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Looking
Forward
to 2024

& Beyond¹



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