



Work with Us

We build the success of our company
through the success of our people



FOR THE MANY, BY THE FEW

—SAATI



Società Anonima Appianese Tessuti Industriali

SAATI is an avant-garde company dedicated to the development and production of high-tech technical fabrics for the industrial sector. Our expertise lies in providing precision technical textiles and specialty chemicals for various industries, including filtration, screen printing, ballistics, and architecture. With 90 years of experience, our unwavering commitment to excellence drives us to collaborate closely with our customers. By tackling their challenges together, we offer

tailormade and efficient solutions, made possible through continuous investment in researching and developing cutting-edge technologies. As a company, we stand strong with an Italian heart, firmly rooted in Appiano Gentile, yet we embrace an international vision. At SAATI, we place people at the core of our values. We firmly believe that the dedication and passion of our people are the driving forces behind our ongoing success.



Our Values

Passion Heart & soul in everything we do

Team Global people with a family spirit

Creativity "Why not?" is better than "Why?"

Competence Attention to detail is the difference between average and amazing

Flexibility Determined about goals, open to new solutions

Trust An uncomfortable truth is better than a comfortable lie

Integrity Do the right thing the right way

Bravery No guts, no glory

At SAATI

- I take actions promptly
- I seek cooperation
- I strive for the best
- I don't give up when I face challenges
- I act with simplicity and speed

SAATI is in Everyday Life

SAATI improves the life of every person every day. A car, a smartphone, a dishwasher and even a diagnostic test kit have one thing in common: they contain an element of SAATI, a material specially designed to enhance the function of the product.



SAATI is in Everyday Life



Grow with Us!

We want to be the best employer, offering a variety of career development opportunities to our people, with the aim of making them grow because human capital development knows no boundaries.

- You will be involved in company improvement plans
- You will have the opportunity to participate in international projects or expat/international postings
- You will be able to develop soft and hard skills by continuously interacting with internal and external contacts
- You will have the opportunity to express your potential by choosing growth paths within the company in line with your aspirations
- You will have continuous learning opportunities and specific training programmes



More than a Work Environment

We want to nurture your potential in every aspect of your life, beyond office hours, as we believe in balancing work and community.

- We are a multinational human scale company, where you can get to know and interact with all company processes
- We are a certified Top Employer (Italy) company for the excellence of our working conditions
- You will find a strong sense of community and an inclusive, friendly and informal environment
- You will be able to work as a team with colleagues from the various overseas branches
- You will be involved in SAATI Talks: moments dedicated to sharing company trends and future scenarios
- You will participate in SAATI Days: events and days dedicated to you and your family



For a More Sustainable SAATI

SAATI is committed to sustainable development, through projects that benefit the environment and the community. Here are some examples developed in 2023



Solidarity collection of school supplies

The company promoted a collection of school supplies among its employees for the benefit of an elementary school.



365 days of community volunteering by 2025

- The company has activated partnerships with three entities:
- WWF (forest cleaning)
- Il Gabbiano (support for people with disabilities)
- Banco di Solidarietà (preparation of food collection kit and sorting of the collected goods)



Life Cycle Assessment

SAATI evaluates the environmental impact of its processes on nature and measures progress every year.

Total energy reduction in 2021 – SAATI Italy	
Total tCO2eq	5.936
Trees eq.	395.724
n. car travels Milan–Naples	47.870
n. plane travels Rome–New York	7.852

Company Welfare

Taking a path towards collective well-being has encouraged us to explore the different dimensions that contribute to the attainment of job satisfaction. We focus on four dimensions of well-being: physical, psychological, financial and social, each with dedicated initiatives and actions. Our approach is therefore integrated and comprehensive.

- Wellness area (supplementary health care, company canteen and nutritional awareness campaigns, vaccination campaigns, psychological desk, sports and recreational activity groups)
- Time saver area (quick errands, CAAF assistance, reception service of personal packages)
- Flexible Benefit (goods or services in addition to company salary)
- Social security area with supplementary pension fund
- Flexible work for offices



Our Stories



Alberto Arrigoni

"Thanks SAATI for giving me the opportunity to undertake an international experience in China. The last few months have undoubtedly been challenging due to language barriers and cultural differences, but extremely rewarding. I am grateful for the opportunity to explore new places and cultures. I feel lucky to have the chance to travel and gain knowledge in different parts of the world. Thank you for the experiences that have enriched me and the possibility to contribute globally to the objectives of the company."

Martina Libralato

"Thinking of working in a production department can sometimes be uninspiring. At SAATI it is not. One of the strengths of working in the SAATI weaving department is certainly the possibility of professional growth that awaits you as soon as you enter, and that you can slowly achieve with enthusiasm and passion. Another positive and not obvious point is the possibility of working on a continuous cycle, which allows you to reconcile work and private life very well, having plenty of free time."



Stefano Bonato



"At SAATI, I found a dynamic and youthful environment where I could embark on a journey of personal and professional growth. A place where expertise, professionalism, and teamwork are the foundation of daily work. Working at SAATI means having the opportunity to fully express my skills in the scientific field, developing innovative materials and new technologies for a better future, with enthusiasm and a willingness to challenge myself."

Roberta Iuliano

"In the SAATI Quality Control Laboratory, we conduct inspections that cover a wide range of products: yarn, raw fabrics, finished fabrics with various types of finishing depending on the final use of the product, aramid fiber fabrics for protection, and new innovative products designed by R&D. Being a laboratory technician at SAATI means working in a stimulating and dynamic environment that is constantly evolving!"



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